

**FY 2023 PRPC POSITION/SALARY COMPARISONS TO
SIMILAR STATE OF TEXAS POSITIONS/SALARIES**

Appendix B
Panhandle Regional Planning Commission Position/Salary Comparisons
To Similar State of Texas Positions/Salaries
(JULY, 2022)

PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Executive Director	\$106,500 – 171,688	\$135,000	Executive Director Director V Director VI	\$106,500 – 171,688 101,630 – 171,881 111,793 – 189,069	Exempt 4 B30 B31
Deputy Executive Director/ Regional 9-1-1 Network Director	\$87,367 – 126,094	\$113,131	Manager VII Director III Director IV	\$83,991 – 142,052 83,991 – 142,052 92,390 – 156,256	B28 B28 B29
Executive Assistant	\$51,820 – 71,176	\$60,781	Executive Assistant III Manager I	\$48,278 – 78,953 51,614 – 84,479	B21 B22
Receptionist	\$25,308 – 36,524	\$18,166.25 *2	Administrative Assistant II Customer Service Representative III	\$26,332 – 41,355 29,439 – 46,388	A11 A13
Receptionist	\$25,308 – 36,524	\$30,429	Administrative Assistant II Customer Service Representative III	\$26,332 – 41,355 29,439 – 46,388	A11 A13

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Finance Director	\$79,426 – 114,633	\$108,053	Director III Director IV	\$83,991 – 142,052 92,390 – 156,256	B28 B29
Accounting Manager	\$59,672 – 86,124	\$83,212	Accountant VII Manager V	\$63,104 – 103,491 \$69,415 – 117,397	B25 B26
Accounting Manager	\$59,672 – 86,124	\$83,212	Accountant VII Manager V	\$63,104 – 103,491 \$69,415 – 117,397	B25 B26
Accounting Systems Program Specialist (Accounts Payable Specialist)	\$40,760 – 58,829	\$52,779	Administrative Assistant VI Accountant IV	\$42,244 – 68,960 42,244 – 68,960	A19 B19
Accounting Systems Program Specialist (HR/Payroll Specialist)	\$40,760 – 58,829	\$50,412	Human Resources Specialist IV Payroll Specialist III	\$45,158 – 73,788 42,244 – 68,960	B20 B19

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PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Regional Services Director	\$79,426 – 114,633	\$86,825	Director III Director IV	\$83,991 – 142,052 92,390 – 156,256	B28 B29
Regional Emergency Communications and Preparedness Program Manager	\$59,672 – 86,124	\$73,801	Program Specialist VI Planner IV Contract Specialist V Project Manager III Manager V	\$55,184 – 90,393 55,184 – 90,393 55,184 – 90,393 59,004 – 96,720 69,415 – 117,397	B23 B23 B23 B24 B26
Regional Emergency Management Planning Program Coordinator	\$51,820 – 71,176	\$50,067	Planner III Program Specialist IV Emergency Management Program Coordinator IV	\$48,278 – 78,953 45,158 – 73,788 55,184 – 90,393	B21 B20 B23
Regional Services Program Specialist	\$40,760 – 58,829	\$44,556	Planner II Contract Specialist III Program Specialist II	\$42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B19 B18

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To Similar State of Texas Positions/Salaries
(JULY, 2022)**

PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Local Government Services Director	\$79,426 – 114,633	\$90,902	Manager V Director III Director IV	\$69,415 – 117,397 83,991 – 142,052 92,390 – 156,256	B26 B28 B29
Local Government Services Coordinator	\$51,820 – 71,176	\$58,063	Planner III Program Specialist IV Project Manager II	\$48,278 – 78,953 45,158 – 73,788 51,614 – 84,479	B21 B23 B22
Local Government Services Program Specialist	\$40,760 – 58,829	\$41,375	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Local Government Services Program Specialist	\$40,760 – 58,829	\$43,319	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Community and Economic Development Program Specialist	\$40,760 – 58,829	\$44,556	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18

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Regional 9-1-1 Network Geographic Information Systems Program Manager	\$59,672 – 86,124	\$72,001	Geographic Information Specialist V Program Specialist VII Manager V	\$69,415 – 117,397 63,104 – 103,491 69,415 – 117,397	B26 B25 B26
Regional 9-1-1 Network /Information Technology Program Coordinator	\$51,820 – 71,176	\$61,003	Program Specialist IV Network Specialist IV	\$45,158 – 73,788 51,614 – 84,479	B20 B22
Regional 9-1-1 Network Program Specialist	\$40,760 – 58,829	\$44,556	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Regional 9-1-1 Network Geographic Information Systems Administrative Assistant	\$37,052 – 53,481	\$40,503	Administrative Assistant V Geographic Specialist I	\$36,976 – 58,399 39,521 – 64,449	A17 B18

Panhandle Regional Planning Commission Position/Salary Comparisons
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Regional 9-1-1 Network Program PSAP Administrative Assistant	\$37,052 – 53,481	\$41,516	Administrative Assistant V Program Specialist I Planner I	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399	A17 B17 B17

Panhandle Regional Planning Commission Position/Salary Comparisons
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(JULY, 2022)

PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Director	\$79,426 – 114,633	\$102,847	Director III Director IV	\$83,991 – 142,052 92,390 – 156,256	B28 B29
Area Agency on Aging Operations Manager	\$59,672 – 86,124	\$70,002	Manager V Director I Planner IV	\$69,415 – 117,397 69,415 – 117,397 55,184 – 90,393	B24 B26 B23 B26
Area Agency on Aging Care Coordinator	\$51,820 – 71,176	\$68,768	Planner III Program Specialist IV Social Worker IV	\$48,278 – 78,953 45,158 – 73,788 48,278 – 78,953	B21 B20 B21
Area Agency on Aging Managing Local Ombudsman	\$51,820 – 71,176	\$52,602	Planner III Social Worker IV Program Specialist IV Ombudsman IV	\$48,278 – 78,953 48,278 – 78,953 45,158 – 78,953 55,184 – 90,393	B21 B21 B20 B23
Area Agency on Aging Ombudsman Program Specialist	\$40,760 – 58,829	\$43,319	Social Worker III Program Specialist II Ombudsman II	\$42,244 – 68,960 39,521 – 64,449 42,244 – 68,960	B19 B18 B19

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PRPC POSITION TITLE	FY23 AUTHORIZED PRPC SALARY RANGE	CURRENT PRPC SALARY	SIMILAR STATE CLASS TITLE(S)	AUTHORIZED*1 STATE SALARY RANGE(S)	STATE SALARY GROUP
Area Agency on Aging Volunteer and Public Education Program Specialist	\$40,760 – 58,829	\$46,650	Volunteer Services Coordinator IV Planner II Social Worker III Program Specialist II	\$42,244 – 68,960 42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B19 B19 B18
Area Agency on Aging Program Specialist (Benefits Counselor)	\$40,760 – 58,829	\$51,492	Planner II Social Worker III Program Specialist II	42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B19 B18
Area Agency on Aging Program Specialist (Care Coordinator)	\$40,760 – 58,829	\$37,904.13 ²	Planner II Social Worker III Program Specialist II	\$42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B19 B18
Area Agency on Aging Program Specialist (Caregiver Specialist)	\$40,760 – 58,829	\$43,469	Planner II Social Worker III Program Specialist II	\$42,244 – 68,960 42,244 – 68,960 39,521 – 64,449	B19 B19 B18
Area Agency on Aging Benefits Counseling/Information, Referral and Assistance Administrative Assistant	\$37,052 – 53,481	\$37,611	Case Manager IV Social Worker II Administrative Assistant V Program Specialist I	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 36,976 – 58,399	B17 B17 A17 B17

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Area Agency on Aging Administrative Assistant (Nutrition)	\$37,052 – 53,481	\$36,694	Case Manager IV Social Worker II Administrative Assistant V Program Specialist I	\$36,976 – 58,399 36,976 – 58,399 36,976 – 58,399 36,976 – 58,399	B17 B17 A17 B17
Area Agency on Aging Public Education Administrative Assistant	\$37,052 – 53,481	\$29,636.25 *2	Administrative Assistant V Program Specialist I	\$36,976 – 58,399 36,976 – 58,399	A17 B17

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Workforce Development Director	\$79,426 – 114,633	\$105,418	Director III Director IV	\$83,991 – 142,052 92,390 – 156,256	B28 B29
Workforce Development Contract/Accounting Manager	\$59,672 – 86,124	\$81,182	Accountant VI Planner IV Contract Specialist V Project Manager III Manager V	\$55,184 – 90,393 55,184 – 90,393 55,184 – 90,393 59,004 – 96,720 69,415 – 117,397	B23 B23 B23 B24 B26
Workforce Development Program Manager	\$54,247 – 78,296	\$70,245	Planner IV Contract Specialist V Project Manager III Manager V	\$55,184 – 90,393 55,184 – 90,393 59,004 – 96,720 69,415 – 117,397	B23 B23 B24 B26
Workforce Development Coordinator	\$51,820 – 71,176	\$58,063	Planner III Program Specialist IV	\$48,278 – 78,953 45,158 – 73,788	B21 B20
Workforce Development Program Specialist	\$40,760 – 58,829	\$ ³	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Workforce Development Program Specialist	\$40,760 – 58,829	\$42,409	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18

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Workforce Development Student HireAbility Navigator Program Specialist	\$40,760 – 58,829	\$55,450	Planner II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18
Workforce Development Fiscal Administrative Assistant – Contract Services	\$37,052 – 53,481	\$39,515	Contract Specialist II Administrative Assistant IV	\$36,976 – 58,399 36,976 – 58,399	B17 A17
Workforce Development Fiscal Administrative Assistant – Program Services	\$37,052 – 53,481	\$39,515	Contract Specialist II Administrative Assistant IV	\$36,976 – 58,399 36,976 – 58,399	B17 A17

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Interim Dispute Resolution Center Program Specialist	\$40,760 – 58,829	\$41,375	Ombudsman II Program Specialist II	\$42,244 – 68,960 39,521 – 64,449	B19 B18

*1 – As provided for in the 2021 General Appropriations Act
for the 2022-2023 Biennium

- 86th Legislative Session indicated no change to previous biennium

*2 – Currently a part-time position. Salary indicated reflects a
full-time salary equivalent amount at current rate of pay

*3 – Position currently vacant